

## Capability Statement: Hedwig Nafula



Position	COO & Facilitator
Organisation	EMD-Kenya
Specialisation	Project Cycle Management
Experience	Over 14 years
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### Key Abilities

Hedwig Nafula, EMD-Kenya's COO and facilitator is a trained developmental worker with expertise in the project cycle management: programming, identification, formulation, implementation, and evaluation. She has over 14 years experience in managing specialised events, facilitation, documentation and organisational development.

With this background, Hedwig has ably served various organisations right from strategic planning to organisational reviews. She is retained as a project leadership trainer by the Association of Sisterhoods of Kenya; and MMM training centre, Arusha, Tanzania. Currently, Hedwig is involved in content development and facilitation of the Sisters' Leadership Development Programme initiated by Marywood University spanning, Kenya, Uganda, Tanzania, Ghana and Nigeria. In 2006 Hedwig contributed to the content development and served as a Tutor for KODE programme in Kenya.

Hedwig believes in the principle of participation as a prerequisite to ownership. This has enabled her to devote her time in working with her clients to ensure they are in sync with every step of the project development. With this appreciation, she has ably planned, inducted teams, and implemented evaluations for: religious congregations, and other Non Governmental Organisations.

As a facilitator, Hedwig was retained on a turnkey basis by the East African Wildlife Society while they implemented their programme on participatory management of natural resources by both the government and the local communities. She was involved right from proposal development; raising awareness on natural resources management issues and finally, training of community and government leaders in advocacy skills.

Hedwig has facilitated events such as conferences, workshops and board retreats to very high standards and has helped her clients to document such event results. In addition, she has expertise in creating and nurturing professional networks. She successfully chaired the Social and Networking Committee of the British Council funded Management Forum.

Previously, Hedwig worked as the Director of Studies for St Joseph Training Centre and as a Programme Manager with EARRA. She trained in development studies at Kimmage Manor, Ireland.