


# CIBDS

## CV FOR CONSULTANTS

<p>Name: <b>FORTUNATA A. MACHA (MRS)</b></p>	
<p>Date of birth: <b>9<sup>TH</sup> NOVEMBER 1951</b></p>	
<p>Areas of competence / specialization:</p> <ol style="list-style-type: none"> <li><b>1. FACILITATION &amp; MODERATION</b> <ul style="list-style-type: none"> <li>• Workshop Organization and Management</li> <li>• Common vision workshops for Rural Communities</li> <li>• Change Management and OD Workshops in               <ul style="list-style-type: none"> <li>- participatory Development</li> <li>- Stakeholder Analysis and Consultations</li> <li>- Gender Analysis Planning and Evaluation</li> <li>- Moderation of Workshops and meetings</li> </ul> </li> <li>• Tutoring distance Learners</li> <li>• Strategic Planning for Organizations</li> </ul> </li> <li><b>2. TRAINING</b> <ul style="list-style-type: none"> <li>• Project Planning, Monitoring and Evaluation</li> <li>• Log Frame</li> <li>• Entrepreneurial Skills Development</li> <li>• Business Development Services</li> <li>• Leadership and Management</li> <li>• Participatory Rural Appraisal/Participatory Learning approaches</li> <li>• Trade related Training.</li> <li>• Personnel Management, Human Resource Development and OD</li> <li>• Participatory Needs assessment</li> <li>• Taylor made programmes</li> </ul> </li> <li><b>3. RURAL DEVELOPMENT PROJECTS</b> <ul style="list-style-type: none"> <li>• Feasibility, Design, Management and Appraisal</li> <li>• Project Cycle Management</li> <li>• Project Evaluations</li> <li>• Project Planning and Proposal Writing</li> </ul> </li> </ol>	
<p><b>Educational &amp; professional qualifications:</b></p> <ul style="list-style-type: none"> <li>• <b>EDUCATIONIST, TRAINER, AND FACILITATOR</b></li> <li>• <b>EDUCATION RECORD</b></li> </ul> <p><b>1973</b> : Diploma of Education: Dar-es-Salaam Teachers College  <b>1976</b> : Bachelor of Science (Ed) : Dar-es-Salaam University  <b>1991</b> : Post Graduate Diploma in Agricultural Management in Rural Development Projects – Denmark  <b>1994</b> : Post Graduate Diploma (Hons) in development Studies : Kimmage Development Studies Center (KDSC),Ireland  <b>2001</b> : Certificate in International Business Management : CIBD ITC – Geneva  <b>2006</b> : Masters Degree in cooperative management and Organizational Development – Leicester University, UK</p>	
<p><b>Work experience:</b></p> <ul style="list-style-type: none"> <li>• July 1975-1989 : Teacher/Education Officer Grade IIA</li> <li>• Jan 1990-1996 : Tutor study Organizer           <ul style="list-style-type: none"> <li>: Education &amp; Training</li> <li>: Research and Consultancy Work</li> <li>: Evaluations for NGOs</li> </ul> </li> <li>• 1997 – 2007 : Senior Field Education &amp; Training Officer           <ul style="list-style-type: none"> <li>: Project Coordinator NRD/NORCOOP/MEMCOOP Project: Kilimanjaro &amp; Arusha Regions</li> <li>: Head &amp; in charge of Kilimanjaro Wing of Cooperative College-Moshi Tanzania</li> <li>: Consultancies in Training &amp; Capacity building strategic Planning, and Evaluations</li> <li>: Develop and undertake Tutoring in Kimmage Open and Distance Education (KODE) course</li> </ul> </li> </ul>	

- 2007 – Todate : Consultancies in various areas
  - : Research and Training
  - : Evaluations for development projects
  - : Facilitation of OD processes to organizations
  - : Facilitation of Strategic Planning for Organizations
  - : Tutoring online Distance Learners
  - : Training
  - : Business counseling for SME"s and women's Projects

**Languages:**

- 1. KISWAHILI**
- 2. ENGLISH**